

GYCT Foundational Statements

These Foundational Statements are an expression of the core beliefs of Great Yarmouth Community Trust – the touchstone against which we must measure all our work.

Mission:

GYCT, working inside our communities to support people to reach their potential

Vision:

That everyone in Great Yarmouth is part of a community where they can thrive

Philosophy:

To be able to thrive, individuals and families need to live within a secure and nurturing home and community.

This is achieved when: their basic need for secure housing, food and relationships is met; they enjoy the best possible health; and can see and embrace opportunities for growth.

Developing self-confidence and esteem, healthy relationships in their “family”, links to their community and skills for life, learning and work are the key building blocks that individuals and families need to work at to be able to journey to the place where they can thrive.

Values:

The work of Great Yarmouth Community Trust is rooted in being:

- respectful and caring for every person
- welcoming and inclusive of everyone’s strengths and gifts
- enterprising while not for private profit
- passionate about our communities

Approach:

Because everyone's journey will be different we take a person and family centred approach that supports people to identify and build on their strengths and address things from the past that hold them back. We accept that journeys are rarely linear and may require different responses and support at different times because things change. We understand that people may need to be working on a number of issues at the same time that will require a range of responses from us. We recognise that, whatever their personal circumstances and life story, individuals or families can experience barriers to their being able to thrive at any time.

Because everyone should be able to thrive at every stage of their life we work with people of all ages from across our communities.

We achieve our mission by building relationships with, and between, people that enable them to take actions that create positive, lasting changes in their lives and community. This is our theory of change –

REACH: we (1) build **RE**lationships → (2) support **A**ction → (3) celebrate **CH**ange.

We have succeeded in our mission when individuals, families and communities can see and celebrate change within their lives, individually and together, that helps them to thrive.

We aim to provide a holistic response to the needs and strengths that individuals and families bring through our door. As a result, Great Yarmouth Community Trust will:

- be a “home from home” where people can meet safely to create their own networks of support, discover new experiences, learn new skills and explore differences
- provide both preventative and reactive services at the point that individuals or families can most engage with them
- provide people with opportunities to contribute to their community
- collaborate with others to create a sustainable local environment in which it is easier to thrive
- challenge the things that stop communities being places where everyone can thrive